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| Building Block | Prompts | Strengths/Weaknesses |
| Strategy & Performance | ResearchAnalysisPlanningKPIs ReportingMonitoringScanning | * Not so strong on research
* Need to do much more scanning
* Merit in the division and company annual planning processes
* Good KPIs and reporting externally but not internally
* Getting there with governance/monitoring
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| People & Knowledge | SkillsPlanningOversightSharingTransfer | * High skill levels in general
* Succession planning is poor
* Skills development is excellent in pockets but needs better coordination – committed but not effective
* Sharing is not adequate
* Transfer is not adequate
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| Process & Systems | ProgramsProjectsComplexityTechnologyChangeCompliance | * Generally pretty good, in particular in projects
* Poor at change management
* Compliance is improving but needs much more
* Better road map for technology than we had
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| Assets & Liabilities | PhysicalIntangibleBalance SheetInsurableLegal | * Pretty strong re physical assets
* Not much by way of IP
* Balance sheet is very strong
* Insurance is robust via major insurance broker with peer review
* Strong on managing risk in contracts
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| Culture | ValuesGoalsLeadershipStewardshipAccountabilityCommunication | * Hi ethics/morals
* Strong leadership team – visible
* Open/transparent culture
* OK on accountability but could improve
* Try hard on communication but...
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