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| Building Block | Prompts | Strengths/Weaknesses |
| Strategy & Performance | Research  Analysis  Planning  KPIs  Reporting  Monitoring  Scanning | * Not so strong on research * Need to do much more scanning * Merit in the division and company annual planning processes * Good KPIs and reporting externally but not internally * Getting there with governance/monitoring |
| People & Knowledge | Skills  Planning  Oversight  Sharing  Transfer | * High skill levels in general * Succession planning is poor * Skills development is excellent in pockets but needs better coordination – committed but not effective * Sharing is not adequate * Transfer is not adequate |
| Process & Systems | Programs  Projects  Complexity  Technology  Change  Compliance | * Generally pretty good, in particular in projects * Poor at change management * Compliance is improving but needs much more * Better road map for technology than we had |
| Assets & Liabilities | Physical  Intangible  Balance Sheet  Insurable  Legal | * Pretty strong re physical assets * Not much by way of IP * Balance sheet is very strong * Insurance is robust via major insurance broker with peer review * Strong on managing risk in contracts |
| Culture | Values  Goals  Leadership  Stewardship  Accountability  Communication | * Hi ethics/morals * Strong leadership team – visible * Open/transparent culture * OK on accountability but could improve * Try hard on communication but... |